

LANCASTER BIBLE COLLEGE
ACADEMIC OUTCOMES
PASTORAL STUDIES PROGRAM

Inst. Mission: LBC exists for the purpose of educating Christian men and women to live according to a Biblical world view and to serve through professional Christian ministries.

Inst. Objective(s) as appropriate:

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Student Goal(s) as appropriate:

2 Department/Unit <u>Mission</u>	3 Department/Unit <u>Objectives</u>	4 <u>Means of Assessment</u>	5 <u>Summary of Data Collected</u>	6 <u>Use of Results</u>
To equip individuals who desire to develop their leadership skills within a local church context.	1. Develop an understanding of Biblical principles for local church leadership.	1. Graduates will convey an acceptable understanding of local church leadership principles in an exit interview with faculty from the Church and Ministry Department.		
	2. Develop a Biblical philosophy of ministry and an understanding of contemporary culture.	2. In course evaluations for GM 505 – Theological Foundations for Ministry, 80% of the students will “agree” with the statement, “My understanding of ministry philosophy and contemporary culture has been enhanced.”		
	3. Develop skills for assessing church health and strategies for leading a local church.	3. 80% of alumni surveyed will “agree” to the statement, “My skills for assessing church health and creating strategies for leading a local church have been enhanced.”		
	4. Develop appreciation for one’s personal leadership style and ministry giftedness.	4. In Focus Groups, graduates will express appreciation for their spiritual giftedness and personal leadership styles.		

2 Department/Unit Mission	3 Department/Unit Objectives	4 Means of Assessment	5 Summary of Data Collected	6 Use of Results
<p>To equip individuals who desire to develop their leadership skills within a local church context.</p>	<p>5. Develop oral and written communication skills.</p>	<p>5a. Every other year a random sampling of research papers from students who have completed at least 15 credit hours will be examined by LBC English Composition professor to assess students' ability to write logical and cohesive research papers and the ability to use primary and secondary sources.</p> <p>5b. At least 80% of the students completing PS 513 – Advanced Homiletics will respond with either “agree” or “strongly agree” to the Course Evaluation question, “My understanding of and competence in preaching has been enhanced.”</p>	<p>5a. Sample papers were examined as part of the New Student Orientation during the summer of 2000.</p>	<p>5. A four-hour Graduate Writing Seminar has been instituted to address writing needs as students enter the program. Also, a writing consultant has been made available for current students needing remedial assistance in written communication.</p>
	<p>6. Develop research skills for maintaining life-long education.</p>	<p>6a. At least 80% of the Directed Research Projects (DRP) presented by students at their Oral Defense will achieve a “passing grade,” as compared to the “delayed decision” or “failing grade” options available to the DRP examining faculty.</p> <p>6b. Current M.A. students and alumni will average 4.0 (1-5 scale) to the questions, “MA Ministry Program has developed my research skills for maintaining life-long education.</p>	<p>6a. 100% of students have achieved “passing” grades in the DRP Oral Defense.</p> <p>6b. Current students – 3.7 Alumni – 3.8</p>	<p>6. A new required course, GR 507 – Graduate Research Design has been added to the M.A. in Ministry curriculum to develop students' research skills and assist with completing the DRP Proposal.</p>

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<p>To equip individuals who desire to develop their leadership skills within a local church context.</p>	<p>7. Develop personal Biblical character qualities.</p>	<p>7a. Students will average 4.0 (on a scale of 1-5) to course evaluations to the question, "The Character Development Contracts have increased my understanding and application of Biblical character qualities."</p> <p>7b. Alumni survey will average 4.0 (1-5 scale) to the question, "The Pastoral Studies Program has challenged me to develop Biblical character qualities."</p>		