

There are three Programs in the Department of Church and Ministry Leadership which are supervised by Dr. James Ayers. The *Church Planting Program* is in desperate need of a complete overhaul. At present, this Program is inadequate to equip students in developing a philosophy of and strategy for planting new churches. No data has been collected because students will not be permitted to enroll in it until it is revised. The faculty member in our Department responsible for leading this revision resigned in August 2006. Revision will begin in 2007-2008.

The *Pastoral Ministry* and *Pre-Seminary Program* are virtually the same core courses with two years of Greek Grammar and Exegesis added for those students anticipating seminary studies. About 99% of students completing two years of Greek studies demonstrated academic excellence with grades of a “C” or higher. In fact, an increasing number of students are taking Greek to solidify their ability to interpret Scripture accurately.

Internships and Practicums have strengthened and created new relationships with local churches that are providing valuable ministry experience. More than 95% of graduates in these Programs complete in depth service in local churches. Although detailed notebooks are provided to guide both students and supervisors, evaluations have jointly concluded an increasing need for more periodic communication with the academic supervisor. This feedback has influenced us to initiate personal contact at more frequent intervals.

Currently, there is a discrepancy in the outcomes enumerated on the Outcomes Assessment Grids and the objectives listed in the college catalog. The goal for this academic year is to align the Assessment Outcomes with those listed in the catalog since the catalog represents the latest revisions in the process of determining the most appropriate objectives for each of the programs. Similarly, the objectives listed in the catalog for the Church and Ministry Leadership Department are the most current and during the current academic year, the Outcomes Assessment grids will reflect the changes made to the college catalog.