



**Lancaster Bible College  
Office of Institutional Research**

**COAP – VPAA - 2006**

Institutional Mission Link	Objective(s)	Outcome(s)	Summary of Outcomes Data	Application of Data
<p><b><u>College Mission:</u></b> Lancaster Bible College exists for the purpose of educating Christian men and women to live according to a Biblical worldview and to serve through professional Christian ministries.</p> <p><b><u>Office Mission</u></b> The purpose of the Vice President for Academic Affairs Office is to empower LBC's educational leaders on the graduate and undergraduate levels toward the fulfillment of the college's mission statement.</p>	<p>1. Provide leadership to the graduate and undergraduate deans, empowering them to lead their respective areas with excellence and integrity.</p>	<p>1. Meet with each of the deans on at least a monthly basis.</p> <p>2. Meet twice a month with both deans together as the AALT team.</p> <p>3. Work through at least one leadership book a year with the AALT team.</p> <p>4. Conduct annual reviews of both deans.</p> <p>5. Have each dean evaluate me and my performance</p>	<p>1. I have consistently met with the undergraduate dean. I have not met with the graduate school dean on a regular basis only on an "as needed" basis.</p> <p>2. During the academic months AALT met every other week. We did not meet during the summer time.</p> <p>3. We read "Leading from the Second Chair" as AALT.</p> <p>4. I did review the undergraduate dean's portfolio but did not evaluate the graduate dean</p> <p>5. This did not happen</p>	<p>1. The meetings with the undergraduate dean have been helpful. In 2007 I will set monthly meetings with the graduate school dean.</p> <p>2. The meetings were successful. We also added meeting during the opposite weeks for lunch to connect and cover smaller issues. The agendas are driven by each of the team members. I was losing track of various assigned responsibilities so now we have a running sheet of responsibilities. I have also decided to have regular meetings during the summer. Summer 2206, I was interim VP of SS so time was limited.</p> <p>3. Reading a book together was a good experience. Stimulating to think through leadership skills. Consider reading two books a year as a team.</p> <p>4. The undergraduate dean had only been in his post for a few months. The review was not real helpful. I need to design a review that is helpful for both deans.</p> <p>5. Design a feedback form for the 2 deans to evaluate me.</p>

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