

Drug-Free Schools and Communities Act of 1989

In accordance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendment of 1989, the policy on illegal drugs and alcohol is as follows:

A. Standard of Conduct and College Sanctions

LBC prohibits the unlawful possession, use or distribution of drugs and alcohol by faculty, staff and students on College property or as any part of College activities.

B. Legal Sanctions

Municipal, state and federal laws strictly outline penalties – including fines and jail terms – for the illegal use, possession or distribution of alcohol and drugs.

C. Health Risks

The use of illicit drugs and the abuse of alcohol present health risks such as addiction, acute and chronic illness and death. Other risks associated with alcohol and drug use include impaired learning, violence, injuries, accidents, drunk driving, acquaintance rape, unwanted pregnancies and sexually transmitted diseases.

D. Treatment Programs

Alcohol and drug information, referral, counseling, treatment and rehabilitation programs are available to faculty, staff and students through a variety of on and off campus resources. Some of these services and programs are without charge; others are covered by insurance or based on ability to pay.

Faculty, staff and students with questions, concerns or problems related to the use of illicit drugs or the abuse of alcohol are urged to take immediate advantage of the help that is available.

All members of the College community, however, must clearly understand that they jeopardize their education, their jobs, their health and their future if they unlawfully possess, use or distribute drugs or alcohol at LBC. Sanctions for such misconduct will be consistently enforced.